

AMENDMENT RECOMMENDATIONS TO THE AMENDED BYLAWS OF PENINSULA BIBLE FELLOWSHIP

EFFECTIVE: DECEMBER 3, 1996

We, the members of Peninsula Bible Fellowship (PBF), believing that God has called us together as a church body, are in agreement that the following by-laws shall serve as:

- a. a statement of doctrinal agreement.
- b. a source of direction and evaluation of the church's life and progress.
- c. a guideline for order and government in the church.

ARTICLE I Statement of Purpose

Peninsula Bible Fellowship is devoted to bringing glory to God by who we are (our church characteristics) and by what we do (our church activities.).

A. Who We Are:

Peninsula Bible Fellowship purposes to bring glory to God by being a church that clearly evidences by its teaching ministry, congregational life, and commitment to evaluation, a dedication to "a faith that works ... a love that labors ... and a hope that endures."
(1 Thess. 1:3)

- 1. Faith:** Honoring God by vibrant faith (1 Thess. 1:4-8)
We aim to bring glory to God by being a people whose faith evidences, in a radical break with all false gods, an active dependence upon the living and true God, and an expectant hope in the Lord's soon return.
- 2. Love:** Honoring God by our demonstrative love (1 Thess. 2:1-12)
We aim to bring glory to God by being a people whose love looks like a combination of the loves of a soldier for his country, a steward for his master, a mother for her children and a father for his family.
- 3. Hope:** Honoring God by our expectant hope (1 Thess. 4:13 - 5:11)
We aim to bring glory to God by being a people whose hope issues in confidence of our eternal relationship with the Lord as we face death, and living lives that are alert, self-controlled, and engaged in spiritual warfare. This hope is especially important as we face the prospect of imminent future judgment.

B. What We Do:

Peninsula Bible Fellowship purposes to glorify God by our corporate acts of worship, evangelism, edification, and caring. (Acts 2:42-47)

1. **Worship:** Honoring God by showing off His inexhaustible majesty (Heb.13:15-16)
We aim to bring glory to God by hungering to know and enjoy our great God intimately so that we may draw attention to Him by our words and our actions.
2. **Evangelism:** Honoring God by proclaiming the person and work of Jesus (Mark 16:15, Acts 4:12)
We aim to bring glory to God by laboring, in the power of the Holy Spirit, to present Jesus to the unsaved world in a winsome and forthright manner. In so doing, people everywhere will be challenged to trust in Jesus as their Lord and Savior.
3. **Edification:** Honoring God by building up one another (Eph. 4:11-16)
We aim to bring glory to God by: striving for growth in Christ-like love for one another; fellowshiping based on our unity in Christ; and functioning as God has gifted each member to serve Him and His people.
4. **Caring:** Honoring God by ministering to others (Gal. 6:7-10)
We aim to bring glory to God by reaching out to minister as God's agency in the world to His people first, then to others and His creation. This ministry takes the forms of spiritual, physical, social and emotional acts of service done in the name of Christ and for His glory.

ARTICLE II

Statement of Belief

Our understanding of the truths of the Bible cannot be set forth in a few short statements, but the following major beliefs represent some important themes revealed through scripture. This is what we believe:

A. The Bible:

- We believe that the Bible is the inerrant, written Word of God, and that it is the only standard of faith and practice for the believer in Jesus Christ and for His Church.

B. The Trinity:

- We believe in the eternal triune God (Father, Son and Holy Spirit) who created the universe and man from nothing and that He sovereignly rules His creation for His good and gracious purposes.

C. Man:

- We believe that mankind is totally dependent upon God for every provision and need, and that mankind owes God full and complete allegiance and service as mankind's worthy creator.
- We believe that the first man, Adam, chose to willfully rebel against God which caused Adam's (and all subsequent mankind's) Spiritual death.
- We believe that man, being dead in trespass and sin, is unable to be reconciled with God on the basis of any human effort or means.

D. Salvation:

- We believe that our loving, merciful and just God chose to sacrifice His virgin-born Son, Jesus Christ (who is fully God and fully man) to make payment for sin.
- We believe that God chooses those whom he will save from among the spiritually dead, but that they come freely, being made willing by His grace.
- We believe that those who are saved will demonstrate repentance in turning from sin, and faith in trusting the resurrected Jesus Christ as Savior and Lord.

E. Holy Living:

- We believe that Christians in submission to the Holy Spirit dwelling within them, are called to live holy lives, separate from worldly values and that every true believer will persistently grow in Christ-likeness.

F. The Church:

- We believe that all Christians at salvation are spiritually made members of the universal church and are called to serve Christ as a committed member of a local church family and that each local member, working jointly with all other members, is vital to the God-honoring, Christ-exalting functioning of that church.

G. Eternity:

- We believe in the bodily resurrection of the believer and the unbeliever, and that believers will joyfully be present with God in Heaven for all eternity, but that unbelievers will miserably be cast into hell to exist in everlasting conscious punishment.

H. The Return of Christ:

- We believe in the soon, personal and visible second coming of our Lord Jesus Christ and expectantly and hopefully await this glorious event.

ARTICLE III

Church Government

A. Denominational Relationship:

Peninsula Bible Fellowship shall be a self-governing church, organizationally independent of all other churches, denominational bodies or missionary agencies. This does not preclude cooperation with other churches of like faith for the purpose of attaining ~~our~~ **God's** objectives.

B. Foundational Principles:

There are two foundational principles that form our philosophy of ministry:

1. Our belief in the Bible as the inerrant, written word of God, and only standard of faith and practice for PBF. (i.e.: the Bible dictates our principles which constitute our philosophy of ministry. All ministry forms and functions must be evaluated by our philosophical principles.)
2. Our commitment to the "priesthood of every believer". (I Peter 2:5-6, 9-10; Ephesians 4:11-13; I Cor. 12:12-31; Romans 12:3-8) as a statement of our philosophy of ministry. It constitutes both the present reality of the believer, he is a priest ministering to God, other believers and the world; and he will be a priest in glory. Therefore, every member of PBF is seen as a vital part of Christ's body, uniquely gifted for service, and sovereignly directed to PBF to carry out his "priestly" ministry as God has ordained. Thus:
 - a. The Bible indicates there are no spectators and professionals in His church, rather we are all co-laborers with different ministry goals.
 - b. Though there is specialization of ministry, some of which is more obvious and public in nature (Eph. 4:11-13), all ministries great and small are equally important to the proper functioning of PBF. (I Cor.12:12-31).

C. Form of Government:

Of the three major or Protestant systems of church government (Episcopal, Congregational and Presbyterian) we believe the Presbyterian to be the most conformed to scriptural principles. This form of church government consists of the ~~ruler~~ **leadership** of the Elders as representatives of the church. **Except for the Senior Pastor, lay Elders** ~~they are representatives in that they~~ are nominated by the Elders based on advisory recommendations of a nominating committee and approved by the members based on Biblical criteria but derive their authority not from the church but God. Thus they represent God (His truth, wisdom, leadership, compassion etc.) to the church and the church to God. The Biblical criteria are set forth in I Tim. 3 and Titus 1.

~~Elders are removed by the Elders for violation of the biblical criteria noted.~~ (Move to Policy Manual)

The nominating committee shall be appointed by the Elders and shall consist of no less than three (3) persons including two (2) non-Elders and one (1) Elder. The nominating committee shall make **lay** Elder recommendations to the Elders.

There are five fundamental principles in the Presbyterian form of church government:

1. Jesus Christ is the Head of the church and the source of all its authority (Matthew 28:18; Eph. 1:18-23).
2. Christ exercised His authority by means of His word (the Bible).
3. Christ as King has endowed His church with authority (Matthew 16:19-19).
4. Christ provided for the specific exercise of this authority by representatives. (I Tim. 3; Titus 3).
5. The authority of the church resides primarily in the governing body of the local church. (Heb. 13:7&17; Acts 6:17; I Peter 5: 1-4).

Therefore, PBF, though not denominationally Presbyterian, embraces the Presbyterian form of church government. ~~characterized by "Elder rule."~~

D. Elder Rule Pastors:

1. Pastors are men who meet the qualifications of ~~the eldership~~ **1 Timothy 3 & Titus 3**, and by the nature of their calling assume an even greater role of responsibility and authority in the church. To the church they become first among equals in shepherding, teaching and managing.
2. **Senior Pastor. The Senior Pastor serves as the leader of the Elder Board, and is accountable to the lay Elders. Specific roles are detailed in the Policy Manual.**

E. Pastors Elders:

Elders are persons spiritually qualified for the office of eldership based on the call of God, spiritual capacities (maturity and giftedness), and provenness. Their overarching responsibility is to minister to the spiritual needs of the church through their devotion to prayer and the word of God and their equipping of the saints (Acts 6:1-7; Eph. 4:11-13). Subject to the provisions of subparagraph **IG** below on the role of ~~lay~~ Elders, they must effectively carry out shepherding, teaching and managing ministries. As such, these men, play a vital role in the overall health and growth of the church.

F. Staff Elders Number and Term of Elders:

~~It is the desire of the Church to continue to have staff and lay Elders, provided that the role of the lay Elders can be limited as set forth in subparagraph I below. In the event the role cannot be limited as desired, it is anticipated that as the Church grows, the Elders may of necessity be pastoral staff and the pastor of administration. However, the goal is that there will be a matching number of lay and staff Elders, provided that in no event, unless these bylaws are subsequently amended, shall there be less than one lay Elder. The term staff Elder means paid staff, not necessarily including only pastoral staff.~~

~~The authorized number of Elders shall be, until changed by amendment of the Bylaws duly adopted by the members, such number may be from time to time be authorized by resolution of the Elders, as provided that such number shall not be less than three (3), and no **nor** more than fifteen (15) **eleven (11)**~~

Each **lay** Elder shall serve a term of four (4) years, at which time a re-evaluation of continued service shall occur. **However, a lay Elder may not serve more than two consecutive four-year terms without a two year break-in-service before being re-nominated.**

Resignation as an **a lay** Elder after the four (4) year term shall not be mandatory, but shall be at the option of the **lay** Elder or the initiation of the remaining Elders.

The four (4) year terms shall be staggered for the **lay** Elders serving.

G. Number and Term of Elders Elder's Roles:

1. General Corporate Powers:

Subject to the provisions and limitations of the Washington Nonprofit Corporation Act and any limitations in the Articles of Incorporation and these Bylaws, the activities, business and affairs of the Church shall be conducted and all corporate powers shall be exercised by or under the direction of the Elders.

2. Specific Powers:

Without prejudice to the general powers set forth above, the Elders or their designees shall have the power to:

- a. Select and remove all officers, agents and employees of the Church except for the Senior Pastor, (provided that the power to select and remove officers, agents and employees except pastoral staff may be delegated to the pastoral staff) prescribe any powers and duties for them that are consistent with law, with the Articles of Incorporation and with these Bylaws; and

- b. Change the principal executive office or the principal business office of the Church in the State of Washington from one location to another, and designate any place within the State of Washington for the holding of any meeting or meetings of the Elders; and
- c. Except for a mortgage against real property, which shall be subject to membership approval as set forth in Articles IV H of these bylaws, borrow money and incur indebtedness on behalf of the Church and cause to be executed and delivered for the Church's purposes and in the Church's name, promissory notes and other evidences of debt and securities; and
- d. Exercise all other powers conferred by the Washington Nonprofit Corporation Act or other applicable laws.

3. Leadership Responsibilities:

Responsibilities include, but are not limited to the following:

H. Powers of Elders Role of Lay Elders:

~~It is anticipated that lay Elders will fill a "wisdom-giving" role. The expectation of the lay Elders is not that they would be managers, teachers and shepherds, but would have general directional oversight, particularly in the spiritual direction of the Church. It is anticipated that the majority of business, teaching and shepherding affairs would be delegated or managed by staff.~~

~~The general definition of a "wisdom-giving" role shall be as follows:~~

1. Make major philosophical decisions regarding the direction of the church.
2. Evaluate the health and holiness of the church and the effectiveness of its ministries.
3. Advise concerning the direction of the preaching and provide evaluation as needed.
4. Approve the hiring of new staff and the termination of existing staff.
5. Provide accountability for senior pastoral staff.
6. Pray for the sick.
7. Pre-approve the annual budget for presentation to the congregation.
8. Pre-approve **lay** elder candidates for presentation to the congregation and oversee the removal of **lay** Elders.
9. Ensure church discipline is handled biblically and sensitively.

J. H. Place of Meetings of Elders:

Regular or special meetings of the Elders may be held at any place within or outside the State of Washington that has been designated from time to time by resolution of the Elders. In the absence of such designation, meetings shall be held at the principal office of the Church. Notwithstanding the above provisions of this section, a regular or special meeting of the Elders may be held at any place consented to in writing by all Elders either before or after the meeting.

Any meeting/ regular or special/ may be held by conference telephone or similar communication equipment/ as long as all Elders participating in the meeting can hear one another. All such Elders shall be deemed to be present in person at such meeting.

K. I. Regular Meetings of Elders:

Regular meetings of the Elders may be held without notice if the time and place of such meetings are fixed by the resolution of the Elders.

L. J. Special Meetings of Elders:

1. Authority to Call:

Special meetings of the Elders may be called for any purpose and at any time by ~~the Senior Pastor or any other Elder.~~

2. Notice:

a. Manner of Giving.

Notice of the time and place of special meeting shall be given to each Elder by one of the following methods:

- (a) by personal delivery of written notice.
- (b) by first class mail, postage prepaid.
- (c) by telephone communication, either directly to the Elder or to a person at the Elder's office or home who the person giving the notice has reason to believe will promptly communicate the notice to the Elder; or
- (d) by ~~teletype~~ **electronic communication** to the Elder's home or office.

b. Time Requirements.

Notices sent by ~~the~~ first class mail shall be deposited in the United States mail at least four (4) days before the time set for the meeting. Notice given by personal delivery, telephone, ~~teletype~~ **or other form of electronic communication**, ~~or telegraph~~ shall be delivered, telephoned, or **sent** to the Elder ~~or given to the telegraph company~~ at least twenty-four (24) hours before the time set for the meeting.

c. Notice Contents.

The notice shall state the time, place and purpose for the meeting. However, the notice does not need to specify the place of the meeting if meeting is to be held at the Church's principal office.

M. K. Quorum:

Those Elders present and voting at a meeting duly called and noticed shall constitute a quorum for the transaction of business, **provided a majority of the sitting Elders are present.** Every action taken or a decision made by a majority of the Elders present at a meeting duly held at which a quorum is present shall be the act of the Elders, subject to the provisions of the Washington Nonprofit Corporation Act.

A meeting at which a quorum is initially present may continue to transact business, notwithstanding the withdrawal of Elders.

N. L. Waiver of Notice:

The transactions of any meeting of the Elders, however called and noticed or wherever held, shall be as valid as though taken at a meeting duly held after regular call and notice, if a quorum is present, and either before or after the meeting, each of the Elders not present signs a written waiver of notice, a consent to holding the meeting, or approve the minutes.

The Waiver of notice or consent need not specify the purpose of the meeting. All waiver, consents and approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

~~Notice of a meeting need not be given to any Elder who attends the meeting without protesting before or at its commencement about the lack of notice.~~

O. M. Action Without Meeting:

Any action required or permitted to be taken by the Elders may be taken without a meeting, if all of the Elders, individually, or collectively, consent in writing to the action.

Such action by written consent shall have the same force and effect as the unanimous vote of the Elders.

Such written consent or consents shall be filed with the minutes of the proceedings of the Elders.

ARTICLE IV
Membership

A. General

Membership in this Church shall consist of all persons who have met the qualifications for membership and are listed on the membership roll.

B. Qualifications:

Membership shall be open to those who:

1. give evidence to salvation through the atonement of Jesus Christ.
2. agree with or willingly submit to the statement of belief of PBF set forth in Article II above.
3. agree with or willingly submit to the governing principles and procedures of PBF and
4. have completed the PBF orientation on the purpose, doctrine, and organization of the church.

C. Reception of Members:

1. Those who are eligible for membership and desire to become part of PBF will be received with final approval by the Elders.
2. New members shall be received, at meetings or gatherings deemed appropriate for that purpose by the ministry staff.

D. Duties and Responsibilities:

Each member is responsible to:

1. pursue his/her relationship with God;
2. share faithfully in the worship of PBF;
3. serve Christ in PBF with his/her spiritual gifts and talents;
4. support PBF financially as God prospers him; and
5. submit to the leadership of PBF.

E. Privileges:

1. You will be entitled to pastoral oversight. By identifying publicly with this fellowship of God's family, you enable the leaders to take responsibility for teaching, leading, and loving you as a family member.
2. You will be entitled to a role in the church. The opportunity to serve in the ministry of the church is the privilege of every believing member. This includes the use of the special God-given gifts and talents as well as participate with the leadership in decision-making (Eph. 4:11).
3. You will be entitled to the encouragement and security of belonging to this local family of believers. There will come a sense of oneness and a feeling that "we're in this together, through the good times and the bad."

F. Termination of Membership:

Members shall be removed from the Church for the following reasons:

1. Death
2. Transfer of membership to another church.
Any member wishing to transfer membership may request to be removed from the membership rolls. Members moving from the area may remain under the guidance and leadership of PBF until such time as they become members of another local church.
3. By personal request of the member.
4. Members, whose conduct or belief is contrary to the teachings of the Bible shall be dealt with according to scriptural principles of discipline for the purposes of restoration, according to Matthew 18:15-17. Such discipline may include removal from the Church rolls, at the discretion of the Elders.

G. Restoration of Members:

Members dismissed by the Elders may be restored by the Elders according to the spirit of II Corinthians 2:7-8, when their life-styles are judged **determined** to be in accordance with the Bible.

H. Voting Rights of Members:

Every Member shall have the right to vote on the following matters:

1. the annual budget of the Church,
2. the approval of the **lay** Elders, and ~~Lay Management Team (LMT)~~,
3. the disposition of all or substantially all of the assets of the Church, (including its real property)
4. the merger or dissolution of the Church,
5. the acquisition of real property and indebtedness related to real property owned or to be acquired,
6. amendments to the Articles of Incorporation or Bylaws of the Church, and
7. the calling or removing of a Senior Pastor which calling or removal shall be initiated by the **lay** Elders.

Each member is entitled to one vote. Voting by proxy is prohibited, provided that a husband or wife shall have the right to vote a written proxy given to him or her by the other spouse, in which event the spouse attending and voting would have two votes.

Any proposal on which the members are entitled to vote pursuant to this subparagraph or any other provision of these bylaws shall be approved by a majority vote of the members present at a duly constituted meeting, unless the Elders determine that the majority vote is not in the best interests of the Church because it reflects or will create division.

In that case, the majority vote shall not stand and an effort will be made at consensus direction led by the Elders. Consensus direction shall be that direction which maintains the spirit of unity among members.

I. Place of Membership Meetings

Meetings of the members shall be held at ~~the principal office of the Church~~ **building**.

J. General Meetings of Members:

A general meeting of members shall be held twice annually in at such time as determined by the Elders.

The last general meeting of the year shall be the annual membership meeting. The purpose of this meeting shall be to adopt the annual budget and to elect any proposed **lay** Elders ~~and/or members of the LMT~~. Subject to Section L of this article, any other proper business may be conducted at this meeting.

K. Special Meetings:

Special meetings may be called at any time by the Elders ~~or the Senior Pastor~~ for any purpose by giving notice to the members in accordance with section L of this article.

L. Notice Requirements for Membership Meetings:

1. General Requirements:

Whenever members are required or permitted to take any action at a meeting notice shall be given to members no less than two (2) weeks prior to a meeting. Notification of membership meetings shall be given in any of the following manners which shall be deemed to be a reasonable method of calling a membership meeting:

- a. Distribution of written material to the congregation in attendance at a weekend service or;
- b. Announcement of the meeting in the Church news letter; or
- c. Oral announcement to the congregation at two consecutive weekend services and placement in the Church bulletin for those two weekends or;
- d. Delivery by United States mail to each member identified on the membership roll.

2. Notice of Certain Agenda Items:

Approval by the members of any of the following proposals, other than by unanimous approval by those members entitled to vote, is valid only if the notice or waiver of notice specifies the specific nature of the proposal and makes a copy of any written proposal available two weeks in advance:

- a. Calling or removing a Senior Pastor;
- b. Amending the Articles of Incorporation;
- c. Adopting, amending or repealing Bylaws;
- d. Disposing of all or substantial all of the Church's assets;
- e. Adopting or amending a merger agreement; or
- f. Approving the election to wind up and dissolve the Church;
- g. Approving the acquisition of real property and related indebtedness or incurring indebtedness on the church property.

M. Quorum for Membership Meetings:

Those members present and voting at a meeting duly noticed and called constitute a quorum of the membership for the transaction of business.

Article V
Lay Management Team (LMT)

A. Number and Term:

~~The Elders may, from time to time, designate the authorized number of members of the LMT of the Church. The LMT shall be elected by the members at the first membership meeting of the calendar year based upon the recommendation by the Elders.~~

B. Powers:

~~The LMT shall have the following powers and duties:~~

- ~~1. To provide financial counsel to the Elders. Such counsel shall be provided at the discretion of the Elders, but shall include the following:

 - ~~a. Quarterly review of Church Finances;~~
 - ~~b. Establishment of Church accounting and reporting procedures;~~
 - ~~c. In coordination with the staff, preparing the Church budget for submission to the Elders and ultimate approval of the members;~~
 - ~~d. Encouraging financial stewardship within the Church;~~
 - ~~e. Oversight of the Church property.~~~~
- ~~2. To determine the compensation of the pastoral staff in coordination with a pastor care representative, subject to Elder approval (and congregational approval through approval of the budget) so long as there are Lay Elders.~~
- ~~3. To conduct such other duties and activities as the Elders may designate from time to time.~~

ARTICLE VI-V

Officers for Reporting Purposes

A. Officers

The Washington State Secretary of State requires that any nonprofit corporation have officers for the purposes of reporting to the Secretary of State. For these purposes, the officers of the Church shall be:

- ~~1. the Senior Pastor,~~
- ~~2. Executive Pastor, and a~~
- ~~3. Pastor of Administration when one is hired.~~

~~The Senior Pastor, Executive Pastor and Pastor of Administration shall be as appointed by the Elders, which appointment shall be approved by the vote of the membership pursuant to Article IV (H) in the case of the Senior Pastor.~~

1. The Senior Pastor, **who** shall serve as the President of the Church.
2. ~~The Executive Pastor~~ **A lay elder, who** shall serve as the Vice President of the Church.
3. ~~The Pastor of Administration shall serve as the Secretary of the Church.~~
In the absence of a Pastor of Administration, the Secretary of the Church shall be the Executive Pastor. **The chairman of the Finance Committee, or a lay elder, who shall serve as the Treasurer.**

B. Treasurer:

Responsibilities: The treasurer or his/her designee is entrusted specifically with the handling of church monies. He/she shall be responsible to and appointed by the Elders. ~~The treasurer shall be a member of the LMT.~~ He/she shall be responsible for the following:

1. Depositing all monies received in church accounts.
2. Disbursing monies for current expenses as authorized by the adopted church budget or as designed by the elders.
3. To keep a complete record of all funds received and disbursed and to make a monthly report to the elders **congregation, as well as** and a semi-annual report to the church congregation at the congregational meetings.

Article VII VI **Property**

Peninsula Bible Fellowship, in its corporate name shall have the right to purchase or acquire by gift, bequest or otherwise, either directly or as trustee, and to own, hold in trust, use, sell, convey, mortgage, lease or otherwise dispose of any real or chattel property.

However, no real property of the Church shall be acquired, sold, mortgaged or otherwise alienated without authorization by at least a majority of the membership in attendance at any semi-annual or special business meeting.

Article VIII VII **Indemnification of Elders, Officers, LMT Members Employees, and Agents**

A. Right to Indemnification.

Each person who was, or is threatened to be made a party to or is otherwise involved (including, without limitation, as a witness) in any actual or threatened action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he or she is or was an elder, ~~LMT Member~~, officer, or agent of the church or while an elder, officer or agent, he or she is or was serving at the request of the church as an elder, ~~LMT Member~~, officer employee or agent of another church or of a partnership, joint venture, trust or other enterprise, including service with respect to employee benefit plans, whether the basis of such proceeding is alleged action in an official capacity as an elder, ~~LMT member~~, officer, employee or agent or in any other capacity while serving as an elder, ~~LMT Member~~, officer, employee or agent shall be indemnified and held harmless by the corporation church to the full extent permitted by applicable law including attorney's fees, judgments, fines, ERISA excise taxes, penalties and amounts to be paid in settlement actually and reasonably incurred or suffered by such person in connection therewith. Such indemnification shall continue as to a person who has ceased to be an elder, ~~LMT member~~, officer, employee or agent and shall inure to the benefit of his or her heirs, executors and administrators; provided however, that the church shall indemnify any such person seeking indemnification in connection with a proceeding (or part thereof) initiated by such person only if such proceeding (or part thereof) was authorized by the elders of the corporation church. The right of indemnification conferred in this paragraph shall be a contract right and shall include the right to be paid by the church the expenses incurred in defending any such proceeding in advance of its final disposition; provided however, that the payment of such expenses in advance of the final disposition of a proceeding shall be made only upon delivery to the church of any undertaking, by or on behalf of such elder, ~~LMT member~~, officer, to repay all amounts. Nothing herein shall require indemnification if the act of the party claiming indemnification breached his or her Biblical responsibilities.

B. Insurance. Contracts and Funding.

The church may maintain insurance, at its expense, to protect itself and any elder, ~~LMT member~~, officer, employee or agent of the church or other enterprise against any expense, liability or loss, whether or not the corporation would have the power to indemnify such person against such expense, liability or loss under the Washington Nonprofit Corporation Act.

Article IX-VIII Amendments

These bylaws may be altered or amended by a two-thirds majority by ballot of the members present and voting at any regular business meeting of the church or any special meeting called for that purpose, provided that the proposed amendment shall have been distributed to the membership at least two weeks prior to such meeting pursuant to Article IV, L above.

~~Dated this 13th day of December 1996.~~

Dated this ___ day of _____, 2010